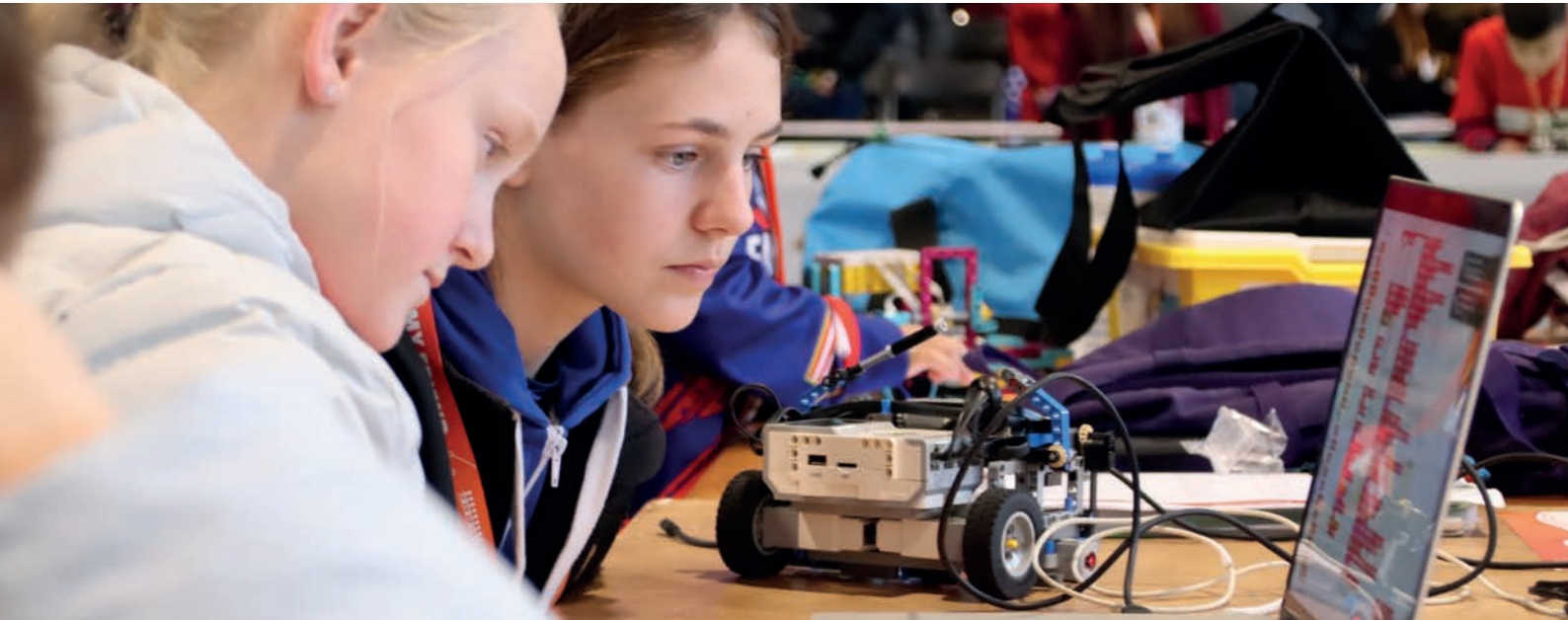


ACHIEVING MORE TOGETHER,
AND SUPPORTING COMMITMENT.

e³ | Elmos
Stiftung



THE FOUNDERS

“We believe that entrepreneurship and social responsibility go hand in hand. The Elmos Foundation pursues this basic idea by supporting various initiatives with a sustainable impact on common welfare.”



PROF. DR. GÜNTER ZIMMER

FOUNDER, LONGTIME CHAIRMAN OF THE SUPERVISORY BOARD AND HONORARY CHAIRMAN FOR LIFE OF THE SUPERVISORY BOARD OF ELMOS SEMICONDUCTOR SE



DR. KLAUS WEYER

FOUNDER, FORMER CHIEF EXECUTIVE OFFICER AND CURRENT CHAIRMAN OF THE SUPERVISORY BOARD OF ELMOS SEMICONDUCTOR SE

THE FOUNDATION

The foundation was endowed by Dr. Klaus Weyer and Prof. Dr. Günter Zimmer. In accordance with the foundation's statutory mandate, the funds are primarily invested in shares of Elmos Semiconductor SE. Dividends received are used for charitable purposes. The foundation also receives financial support in the form of an annual donation from Elmos Semiconductor SE.



Purpose of the foundation: Promoting research, science, and education.



Purpose of the foundation: Regional support at the Elmos Group sites around the world.



Purpose of the foundation: Fighting poverty worldwide.

THE BOARD



DR. ARNE SCHNEIDER – CHAIRMAN
CHIEF EXECUTIVE OFFICER OF ELMOS SEMICONDUCTOR SE



WALTER KUFFNER
FORMER DEPARTMENT HEAD ELECTRICAL/ELECTRONICS AT BMW



DR. JAN DIENSTUHL
CHIEF SALES OFFICER OF ELMOS SEMICONDUCTOR SE

Dear Friends of the Elmos Foundation,
Ladies and Gentlemen,

Since the foundation was established in 2016 and commenced operations in 2017, we have provided financial support for a wide variety of projects.

Numerous challenges remain in 2023 that, for us as one of the world's wealthiest countries, should be a thing of the past: The educational opportunities of many children and young people remain limited. A large number of social and cultural institutions are in fact fighting for their financial survival even though they are inarguably essential. People who urgently need our support are not getting enough help.

We provide assistance both nationally and internationally. For example, we support the regional sports club as well as educational projects in Africa. Reaching people directly is important to us in our work. Instead of following a blanket cheque approach, we provide funds selectively. We support projects of individuals or smaller organizations that convince us with their personal commitment.

This publication offers an overview of some of the projects supported by us. Our work does not stop here by any means. We will keep our eyes and hearts open for projects deserving of support and continue working towards the improvement of our community. Our quest for a little more humanity, enthusiasm, and determination continues.

At the end, I want to express my sincere gratitude to the founders. Establishing the Elmos Foundation would not have been possible without Dr. Klaus Weyer and Prof. Dr. Günter Zimmer's financial endowment. I would also like to sincerely thank the foundation's Managing Director, Sabine Montino, and the employees of Elmos Semiconductor SE for their commitment to the foundation.

On behalf of the Board

Yours truly,



Walter Kuffner

OUR ACTIVITIES AND ONGOING PROJECTS

IN THE DORTMUND REGION AND WORLDWIDE

OUR PROJECTS

WORLDWIDE



Deutschland STIPENDIUM

RuhrValente
Dein Schülerstipendium im Ruhrgebiet





Purpose of the foundation:
Promoting research,
science, and education.



Purpose of the foundation:
Regional support at the Elmos Group
sites around the world.



Purpose of the foundation:
Fighting poverty
worldwide.

REGIONAL SUPPORT
IN DORTMUND



PURPOSE OF THE FOUNDATION

EDUCATION



Promoting research, science, and education, preferably in the context of technology, mathematics, natural sciences, or economics. This includes student scholarships and educational projects for children, young people, and university students in the STEM fields.



TECHNOLOGY INSPIRES – WORLD ROBOT OLYMPIAD

WRO – INTERNATIONAL FINAL IN DORTMUND

The Elmos Foundation was a sponsor of the WRO International Final 2022 in Dortmund. The World Robot Olympiad is an international robotics competition for children and young people. Getting more children and young people excited about technology over the long term and sparking an interest in education or studies in the STEM fields are the competition's aims.

The International Final 2022 was held in Dortmund. 365 teams from 73 countries competed against each other on around 25,000

square meters in the exhibition halls during the event. More than 14,000 teams previously competed in 338 regional qualifiers.

The International Final 2022 included competitions in the categories RoboMission, RoboSports, Future Innovations, and Future Engineers. 2,500 international guests were welcomed by the organizers. The event was a great success for participants as well as the organizers. It was very well received in social networks as well.





SUPPORTING BRIGHT MINDS – GERMANY SCHOLARSHIP AT TU DORTMUND UNIVERSITY AND THE UNIVERSITY OF DUISBURG-ESSEN

The Germany scholarship provides support for high-achieving and talented students. Social involvement, readiness to assume responsibility, and special personal circumstances are taken into account in addition to educational achievement.

The Elmos Foundation supports several recipients of the Germany scholarship every year. Based on the principle of individual support, the foundation selects talented, promising students who are deserving of special support. The Elmos Foundation views supporting young talent as an effective investment in the future.





THEORY AND PRACTICE – GET RACING TEAM ENGINEERING IN DORTMUND



TU Dortmund University's GET Racing Team designs, develops, and builds electric-powered race cars for the Formula Student international design competition.

In each season, around 40 students work on producing a full-fledged vehicle for the competition in accordance with the rules. The competition between 22 different countries is held during the summer months. In general, the Dortmund team takes part in two to three events within Europe. Here, the dynamic characteristics

of the race car are tested. The team has to defend the concept, financing, and design of the prototype in front of a jury.

Their work with GET Racing gives students a great deal of practical experience in their field. This is very motivating for subsequent studies.

The work with GET Racing supports education in the field of automotive engineering. This practical experience serves as a great source of motivation for students in their further studies.





HANDS-ON AND DO-IT-YOURSELF – KITZ.DO

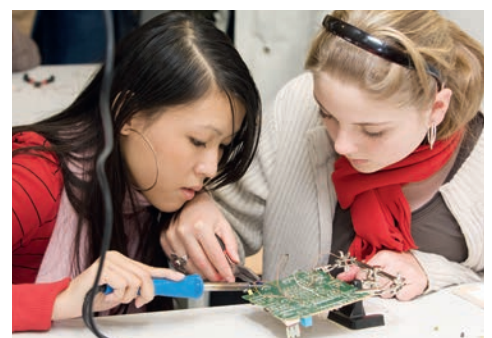
THE TECHNOLOGY CENTER FOR CHILDREN AND YOUNG PEOPLE



KITZ.do recently celebrated its 15th anniversary under the slogan “Curiosity makes you smart”. The Elmos Foundation has been a supporter of the Kitz.do development association for 5 years already.

Kitz.do as an extracurricular learning lab allows children to develop their natural interest in science and technology.

“Hands-on, do-it-yourself science” fosters creativity, the joy of learning, communication, and teamwork in children of kindergarten age and up. Through a variety of offers, Kitz.do encourages an interest in natural and engineering sciences that is gladly supported by the Elmos Foundation.





REALIZING POTENTIAL

RUHRTALENTS – THE SCHOLARSHIP



RuhrTalents is North Rhine-Westphalia's largest scholarship program. It supports high-performing, dedicated children and young people from underprivileged families. With its assistance, the Elmos Foundation wants to help realize the talent and potential of students from Dortmund, regardless of their origin and status.

Thus, the Elmos Foundation contributes to equal opportunities and educational equality in our region. The scholarships allow students to focus on their strengths and to discover their potential and talents. We have gotten to know some RuhrTalents already, for example, during a workshop at the Dortmund concert hall. These encounters prove to us just how valuable and enriching our support for young people is.



PURPOSE OF THE FOUNDATION

REGIONAL SUPPORT



Regional support at the Elmos Group locations around the world (sports, art, and culture) – with a focus on the headquarters of the Elmos Group in Dortmund. This includes supporting art and culture, such as the concert hall, and a variety of assistance for the city’s children and young people. In 2023 the Elmos Foundation funded its first project for students at the Elmos site in Korea.

SUPPORT FOR CHILDREN
IN NEED AT THE
KOREA JUNGTOP COMMUNITY
WELFARE CENTER,
SEONG-NAM-SI



The Jungtop Community Welfare Center near the Elmos site in Seong-nam-si, Korea helps children affected by economic hardship, family conflicts, or serious illness. The Elmos Foundation

supported the center with a donation. Schoolbags and running shoes for children in need were purchased with the funds. Thank you to the employees of Elmos Korea for their outstanding support.





THE UNIQUE SOUND OF DORTMUND CONCERT HALL DORTMUND



KONZERTHAUS DORTMUND

The concert hall Dortmund is among Europe's leading concert halls. With its fantastic acoustics and discerning program planning, it is a member of the European Concert Hall Organization and attracts world-class musicians and orchestras to Dortmund with its radiance. Elmos supports the concert hall Dortmund as an "ambassador", strengthening the cultural diversity and attractiveness of Dortmund and the Westphalia region.

The Elmos Foundation is pleased to help shape this region's art and culture landscape by supporting the concert hall.





FAR MORE THAN JUST CULTURE THEATER AND CONCERT FRIENDS DORTMUND



Theater and concert friends Dortmund not only wants to financially support Dortmund's cultural landscape but also promotes social interactions. That is why the association also offers cultural trips to events in Europe, among other activities. This brings together people with a shared love of theater, music, and the enjoyment of art and culture.

Elmos has the "Fortissimo Conductor" status with theater and concert friends Dortmund. That is what the association calls sponsors of special merit that effectively support the region's broad range of cultural institutions.





BACK TO NATURE
BIEBER BURMANN BB4U



The Dortmund-based architect Regina Bieber has been planning recreational facilities and learning aids for Dortmund's children and youths since 2016. Actively getting involved and providing help where it's needed is her motto. The architect jumps in where a need is apparent, funds are lacking, and innovation is necessary. Over the past years, the Elmos Foundation has helped BB4U several times with the redesign and child-friendly expansion of youth recreational facilities.

BB4U's latest project, which we are happy to support, is aimed at children with little access to nature in their urban space. Built on a former mining site, the Natur Sport Park Zeche Kaiser Friedrich offers recreational activities for children in a natural environment, with plenty of exercise in fresh air. BB4U is planning several construction projects in the park in cooperation with the association Erlebt-was e. V. The first cabin has already been finished. More will follow so that children aren't left out in the rain when the weather is poor. Additional structures including a greenhouse, climbing tower, construction trailer, and child and youth center are going to be built.





ACCESSIBLE LIVING FOR YOUNG PEOPLE LIVING WITHOUT HANDICAP DORTMUND

The association “Living without handicap” is a parents’ initiative that is planning and implementing a residential program for eight young people with disabilities. Suitable living space for people with severe multiple disabilities is lacking in Dortmund. With the former community center of the Protestant Georgsgemeinde in Dortmund-Sölderholz, a suitable building was found and is currently being converted and finished to meet the needs of the future residents. After the groundbreaking ceremony in January,

the topping-out ceremony was held in September of 2023. Residents are expected to move into the building in February 2024. The association is counting on private donations, especially for the interior design.

With the donation made by the Elmos Foundation, the association is financing part of the interior designs for therapy needs, such as standing and walking training in the residential facility.

DIVERSE NEEDS, ALSO IN OUR REGION

The Elmos Foundation supports people in our region who need special help in difficult life situations. Here, the focus is on severely ill and socially disadvantaged children, teenagers and young adults who have experienced violence, and refugees. Examples

include the children’s hospice Ruhr area, children’s and youth hospice service Löwenzahn, KinderGlück, Stern im Norden, child protection center, women’s center Dortmund, and many more.



PURPOSE OF THE FOUNDATION

REGIONAL FIGHT AGAINST POVERTY



Fighting poverty worldwide – the Elmos Foundation promotes development cooperation with non-profit cooperation partners to assist people in the global south. Engineers Without Borders is a long-time partner and the cooperation with Sambhava and Eruisaku has been ongoing for several years as well.



EDUCATION FOR ORPHANS IN NIGERIA

ERUISAKU FOUNDATION FOR ORPHANS AND EDUCATION



Eruisaku is a non-profit organization that supports orphaned, homeless, and disabled children in Nigeria who are not attending school. But Eruisaku is more than just an orphanage. Rather than focusing exclusively on providing a home, the association supports schooling of the disadvantaged children. Eruisaku aims to improve the children's lives over the long term and to reduce poverty in society.

The orphanage is operated and financed by Eruisaku. A well to supply drinking water for the orphanage and the school was constructed near the facility with the help of donations. The Elmos Foundation also contributed to this.

The work of Eruisaku is supported by the Elmos Foundation. It is a project of dedicated people who put their heart and soul into the work.





SAMBHAVA – GROUP HOME FOR CHILDREN IN NEPAL BUILDING A BETTER FUTURE FOR NEPALESE CHILDREN



Sambhava was founded by two educators in 2015. Both were in Nepal during the devastating earthquakes. The association operates a group home, the “Nest”, for 12 children in need and helps more children attend school and participate in sports such as dancing and taekwondo. The Elmos Foundation has been supporting the association since 2019.

Thanks to the care they receive in the group home, the children are able to obtain a good education. We highly value personal contact with our project partners and keep up to date with the current situation. We are always happy to hear when the young people graduate with good grades and are able to go to college.





WELLS FOR TANZANIA

ENGINEERS WITHOUT BORDERS



The goal of Engineers Without Borders is to improve the living conditions of suffering and disadvantaged people in the global south over the long term. The Elmos Foundation takes part in these projects to make structural contributions to services in this part of the world. Social bridges to other countries are also built in this way.

The Elmos Foundation has supported several Engineers Without Borders projects already. These include the development of a small-scale hydropower plant for the utilization of hydropower in Cameroon, the supply of electricity for elementary schools

in Bangladesh using PV systems, and the earthquake-proof reconstruction of buildings in the earthquake-prone area south-east of Kathmandu in Nepal.

Suppling water for people in Malalo, Tanzania is our latest project. Village residents are currently using water from the nearest river. The water has to be transported over long distances. What's more, the river water is contaminated with high concentrations of coliform bacteria because the river also serves as a water source for cattle. Constructing a deep well will provide the people with clean water, also during the dry season.





HELP WHERE IT'S NEEDED: IN VIA, ALLIANCE DEVELOPMENT WORKS, INTIWAWA, HARAMBEE, MEDICAL FOUNDATION UNIVERSITY ESSEN ETC.

The Elmos Foundation prefers working with cooperation partners over a longer period of time. Ongoing cooperation with the partners helps obtain a good understanding for the respective support that is required. That being said, the Elmos Foundation also responds when immediate aid is needed in times of crisis. This was proven by the Elmos Foundation during the coronavirus

pandemic when some of our partners were in distress. The Elmos Foundation quickly responded to pleas to help earthquake victims in Turkey and Syria and for the medical treatment of patients in Ukraine. What's more, the Elmos Foundation contributed to the purchase of urgently needed textbooks for children in Kenya and supported help with homework for children in Peru.





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