

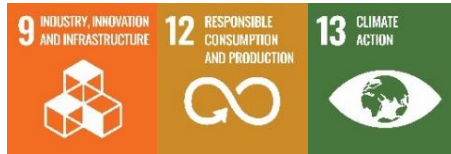


Elmos ESG targets

Section: Climate targets

Coverage: Elmos Group

Supported UN SDGs:



Addressed GRI standards: 305

Climate strategy: The Elmos climate strategy is a key element of our comprehensive sustainability strategy, and addresses the first ESG pillar (environmental) – predominantly environmental protection and climate action. In November 2023, Elmos published the following climate targets as part of this climate strategy:

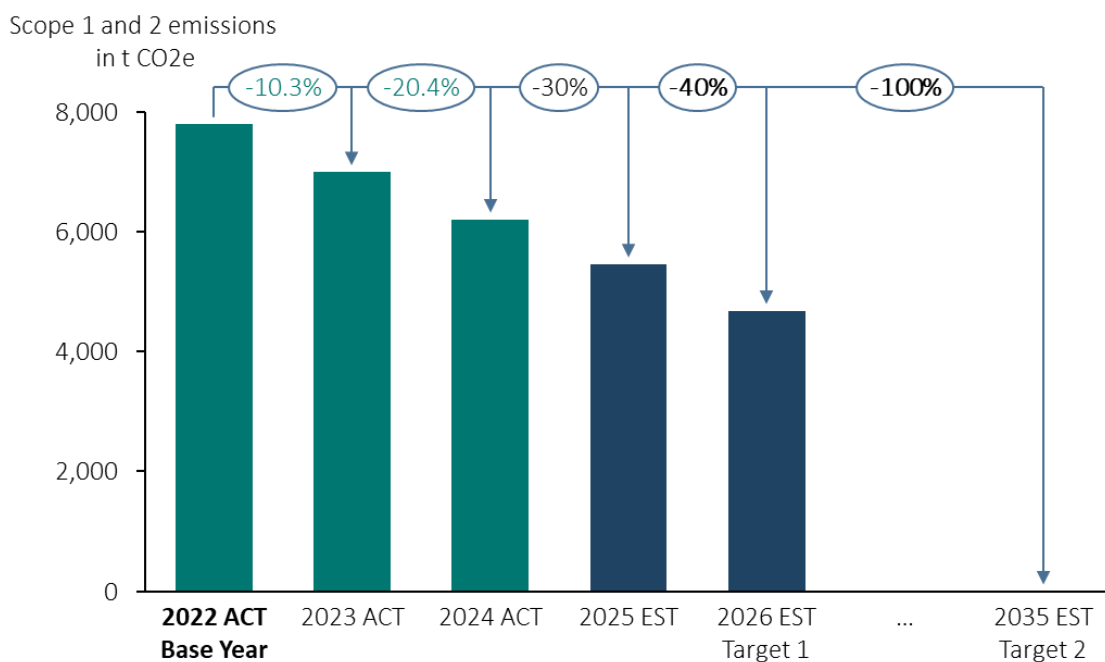
Our overall climate target is the reduction of the greenhouse gas emissions produced by Elmos, focusing on the emissions caused directly by Elmos and for which Elmos is responsible, i.e., Scope 1 and Scope 2 emissions.

- Climate target 1: gradual reduction of Scope 1 and Scope 2 emissions by 40% by 2026
- Climate target 2: climate neutrality in Scope 1 and Scope 2 by 2035

The base year for the planned reduction in climate target 1 is 2022.

System boundary: Based on the sale of the wafer fab in Dortmund to Littelfuse Inc. completed at the end of 2024, the Elmos climate targets and corporate carbon footprint are based on the organizational structure of Elmos as a fables company without its own wafer fab.

Elmos Climate targets



Climate action: Elmos plans to achieve its climate targets through energy efficiency and renewable energy measures, among others. Our approach is based on investment rather than compensation. Therefore, we will gradually be making the shift to fully procuring our electricity from renewable sources by purchasing guarantee of origin certificates, and investing in photovoltaic panels for the roofs of our buildings at our main location in Dortmund, Germany. In 2024, we replaced the heating system at our logistics site in Dortmund, thereby saving natural gas. Moreover, we constantly invest in maintenance and optimization of our combined heat and power plant (CHP), which is still a highly efficient electricity-producing technology. In addition to these more substantial measures, we are also taking many smaller energy-saving steps, such as using high-efficiency pumps, optimizing cooling systems, and replacing fluorescent lighting with modern LEDs.

ESG policies	Environmental protection and management
ESG KPIs	Corporate Carbon Footprint (CCF)
Certificates	Energy Efficiency and Climate Protection Network Certificate (German only) Energy Management System Certificate ISO 50001:2018 Environmental Management System Certificate ISO 14001:2015
Accompanying documents	Occupational Health and Safety, Environmental Protection, and Energy Policy (German only)
