

# Elmos Semiconductor SE Conflict Mineral policy

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## Sustainability

Elmos Semiconductor SE is a company with a strong commitment to social responsibility. We put the highest value on social and ecological considerations such as the protection of human rights, the fight against corruption, and protecting the environment.

In order to foster sustainable development within our supply chain, we established the Elmos Semiconductor SE supplier Code of Conduct which outlines the standards to which we expect our suppliers to adhere.

## Conflict Minerals

There has been increased awareness of violence and human rights violations in the mining of certain minerals from the Democratic Republic of the Congo (DRC) and surrounding countries. ELMOS shares the deep concern about sources of minerals from these conflict zones and is therefore committed to make its products DRC conflict-free and obtain full transparency throughout its supply chain.

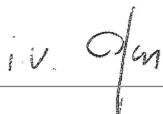
In 2010, U.S. Congress passed the Dodd-Frank Wall Street Reform and Consumer Protection Act (Dodd-Frank Act). Section 1502 of the Dodd-Frank Act and the final rules adopted by the U.S. Securities and Exchange Commission (SEC) require companies who file reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain "conflict minerals" that are "necessary to the functionality or production" of those products. The Dodd-Frank Act and the SEC define "conflict minerals" as tantalum, tin, tungsten (and the ores from which they originate) and gold, regardless of where they are sourced, processed or sold.

Elmos Semiconductor SE does not file reports with the SEC and therefore has no legislative obligations to comply with the conflict minerals requirements covered in Section 1502 of the Dodd-Frank Act. Nevertheless we recognize the SEC final rule for Section 1502 mandates our direct and indirect customers to undertake due diligence across their global supply chains and we will provide an appropriate level of support to help them in their reporting obligations.

## Statement

Elmos Semiconductor SE endeavors to not purchase any material that contains "conflict minerals" which directly or indirectly finance or benefit armed groups in the DRC or an adjoining country. We are implementing reasonable due diligence processes to understand where "conflict minerals" are being used in our products and to determine the source and the origin within our supply chain. These actions are based on established frameworks of the Organization for Economic Cooperation and Development (OECD) and from other private sector initiatives. Due to the amount of products we provide to our customers and the high complexity of the corresponding supply chains this will be a challenging and ongoing process. We are contacting our direct suppliers to increase the transparency of the materials they provide to Elmos Semiconductor SE. We will continue to work closely with customers, suppliers and other stakeholders regarding good practices and feasible solutions.

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Bojan Cuden

Head of Purchasing