BRIDGE BETWEEN GERMANY AND CHINA SUCCESSFULLY REQUIRES A
AND TO KEEP WORKING AT ELMOS ON THE SIDE. FOLLOWING MY DIR
LLS IN MY JOB AS PROCESS ENGINEER. RECRUITMENT WILL INCREASIN
ES IN SUCH A WAY THAT WE WILL CONTINUE OUR SUCCESS IN THE MA
VE MY SHARE OF RESPONSIBILITY FOR THE QUALITY OF OUR PRODUCT
IS NOT AN EASY THING TO ACCOMPLISH. I LOVE TO SEE HOW INITIAL R
SOUL HAS BEEN PUT INTO IT. WITH FLEXIBLE WORKING HOURS AND
N PUSHING OUR RESEARCH ACTIVITIES. JOB TRAINING, EXTRA-OCCUP
HAVE MY PART IN DEVELOPING THE ENERGY SAVING PRODUCTS OF TO
OCIETY. WE AT ELMOS ALWAYS WANT TO DEVELOP THE BEST SOLUTIO
ONALITY, AND RELIABILITY. THIS IS WHAT WE AIM FOR EVERY SINGLE
ON TO MEETING THE TARGETS OF OUR CUSTOMERS AND GIVING T
ELPED CREATE THE FUTURE OF OUR ELMOS MOTOR DRIVERS FOR M
HOBBY. AND THE CASUAL WORKING ENVIRONMENT MAKES MY T
RING NEW IDEAS TO LIFE: THAT DESCRIBES WHAT I DO IN PRODUC
DUCTS AS AN OPERATOR. TEN YEARS AGO, I STARTED MY CAREER IN
EVEN MEMBERS OF MY TEAM ORIGINALLY HAIL FROM THE U.S., I
LTURES. **HALF-YEAR REPORT HY1 2012** AFTER MY TRAINING AT ELMOS I

Overview

In focus

- Weak semiconductor sales in first half-year 2012
- Cost-cutting measures show first positive effects
- Asia remains on growth path
- Full year 2012 sales slightly below prior-year's level expected due to weak market environment
- Good progress in acquisition of projects

Key figures

in million Euro or percent unless otherwise indicated	3 months year-on-year 4/1–6/30/2012	4/1–6/30/2011	Change	6 months year-on-year 1/1–6/30/2012	1/1–6/30/2011	Change
Sales	**45.5**	**49.2**	**−7.6%**	**92.4**	**97.3**	**−5.1%**
Semiconductor	40.6	45.0	−9.8%	82.5	89.0	−7.2%
Micromechanics	4.9	4.2	15.6%	9.9	8.3	18.3%
Gross profit	**18.0**	**22.3**	**−19.2%**	**36.3**	**43.1**	**−15.9%**
in percent of sales	39.6%	45.3%		39.2%	44.3%	
R&D expenses	9.1	8.4	8.8%	17.9	16.5	8.1%
in percent of sales	20.1%	17.0%		19.4%	17.0%	
Operating income before other operating expenses/(income)	0.4	5.9	−93.6%	1.1	10.9	−90.3%
in percent of sales	0.8%	11.9%		1.1%	11.2%	
Exchange rate losses/(gains)	−0.1	0.0	n/a	0.0	−0.1	n/a
Other operating expenses/(income)	−2.9	−0.5	>100.0%	−3.3	−1.2	>100.0%
EBIT	**3.3**	**6.3**	**−47.4%**	**4.3**	**12.2**	**−64.6%**
in percent of sales	7.3%	12.9%		4.7%	12.5%	
Net income for the period after non-controlling interests	2.9	4.4	−34.3%	3.5	8.5	−58.5%
in percent of sales	6.4%	9.0%		3.3%	8.7%	
Basic earnings per share in Euro	**0.15**	**0.23**	**−34.4%**	**0.18**	**0.44**	**−58.5%**
Operating cash flow	4.5	5.9[1]	−23.8%	5.0	17.4[1]	−71.1%
Capital expenditures for intangible assets and property, plant and equipment	5.0	6.0	−15.9%	8.3	11.3	−26.2%
in percent of sales	11.0%	12.1%		9.0%	11.6%	
Free cash flow[2]	−3.4	1.3	n/a	−6.2	1.3	n/a
Adjusted free cash flow[3]	−0.5	0.0	n/a	−3.3	6.1	n/a

in million Euro or percent unless otherwise indicated	6/30/2012	12/31/2011	Change
Equity	186.7	187.9	−6.7%
in percent of total assets	69.3%	69.6%	
Employees (reporting date)	1,038	1,014	2.4%

[1] For adjustment of prior-year amounts, please refer to note 1 in the condensed notes to the consolidated financial statements.
[2] Cash flow from operating activities less cash flow from investing activities
[3] Cash flow from operating activities less capital expenditures for intangible assets and property, plant and equipment, less payments for investments, plus disposal of investments

Due to calculation processes, tables and references may produce rounding differences from the mathematically exact values (monetary units, percentage statements, etc.).

Interim group management report

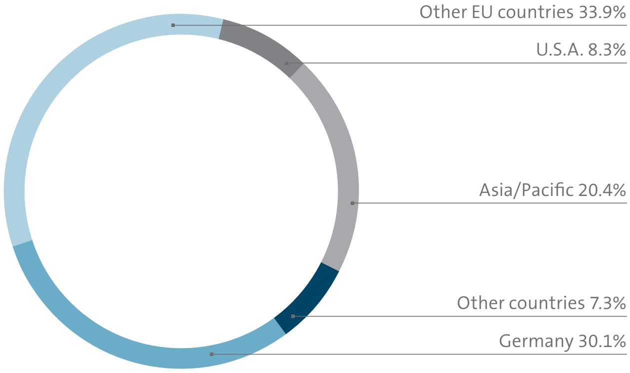
Course of business

Sales development and order situation

Sales of ELMOS Semiconductor AG in the first half-year 2012 are 5.1% below the prior-year level at 92.4 million Euro (HY1 2011: 97.3 million Euro). As expected, the business is still determined by the weakness of the automotive market especially regarding the non-premium carmakers. Moreover, sales of ELMOS are affected by customers' product generation changes.

Compared to the prior-year period, the sales performance was on a decline with respect to the 2nd quarter of 2012 as well, coming to 45.5 million Euro (Q2 2011: 49.2 million Euro). Sales were also slightly below the previous quarter's figures (Q1 2012: 46.9 million Euro).

Sales by region



The contrasting performances of the two segments (semiconductor and micromechanics) continued in the 2nd quarter of 2012 and thus also in year-on-year comparison of the first six months. The weakness of the automotive customers is clearly felt in the semiconductor business. It reached sales of 82.5 million Euro in the 1st half-year 2012 (HY1 2011: 89.0 million Euro). Contrary to that, the micromechanics segment managed to record an increase in sales of 18.3% to 9.9 million Euro. This development is due to the partially different industries the customers operate in. While a majority of the semiconductor business relies on the automotive industry, customers of the micromechanics segment are more diversified and also operate in the fields of medical technology, industrial applications, air conditioning technology, and consumer goods.

The regional breakdown of sales gives evidence of the continuing uncertainty of the markets in Germany and Europe as well as a positively developing Asian market. Thus the satisfying development of the Asian business has been keeping up continuously. Sales in this region climbed 27.2% compared to the first half-year 2011 and amounted to 18.8 million Euro in the reporting period. Contrary to that, sales generated with customers based in Germany and the other EU countries went down.

The order situation continues to be determined by the uncertain general economic conditions. The relation of order backlog to sales, the so-called book-to-bill, was below one at the end of the second quarter of 2012.

Third-party sales	1/1 – 6/30/2012 thousand Euro	in percent of sales	1/1 – 6/30/2011 thousand Euro	in percent of sales	Change
Germany	27,846	30.1%	34,142	35.1%	–18.4%
Other EU countries	31,357	33.9%	34,427	35.4%	–8.9%
U.S.A.	7,630	8.3%	7,334	7.5%	4.0%
Asia/Pacific	18,848	20.4%	14,816	15.2%	27.2%
Other countries	6,733	7.3%	6,618	6.8%	1.7%
Group sales	**92,414**	**100.0%**	**97,337**	**100.0%**	**–5.1%**

Profit situation, finances and asset situation

The cost of sales, amounting to 56.1 million Euro in the first half-year 2012, is 3.6% above the value recorded for the prior-year period (HY1 2011: 54.2 million Euro). This increase is accounted for by higher costs for the assembly of products, higher expenses than scheduled for the 8-inch conversion in production, and higher energy costs. The gross margin of 39.2% in the reporting period, compared to 44.3% in the first half-year 2011, is on the one hand the result of the higher cost of sales, on the other hand it shows the effects of under-utilization in production. The gross profit came to 36.3 million Euro in the first half-year 2012 (HY1 2011: 43.1 million Euro).

On account of low sales figures, cost-cutting measures were launched in the second quarter of 2012. Savings include short-time work in production and production-related areas as well as cuts regarding travel costs, etc. The measures are beginning to take effect, especially regarding the cost of sales. Despite a considerably lower overall performance and lower sales than achieved in the first quarter of 2012, the gross margin for the second quarter of 2012 was even marginally increased from 38.9% to 39.6%.

Research and development efforts were increased as scheduled and amounted to 17.9 million Euro for the first half-year 2012 compared to 16.5 million Euro in the prior-year period. The R&D expense ratio climbed from 17.0% in the first half-year 2011 to 19.4% in the reporting period, particularly due to lower sales. The increase is also due to additional staff in design and the full consolidation of the interest in MAZ Mikroelektronik-Anwendungszentrum GmbH im Land Brandenburg, Berlin (MAZ), acquired in 2011, which has been effective since April 1, 2012.

Sales expenses also picked up in the first half-year 2012, essentially due to the establishment and development of the new Asian locations, climbing by 22.7% to 9.0 million Euro (HY1 2011: 7.3 million Euro). General administrative expenses of 8.4 million Euro remained stable compared to the previous year's first six months (HY1 2011: 8.4 million Euro).

Due to the increase in functional costs, the operating income recorded a disproportionately high decrease compared to the gross margin, from 10.9 million Euro in the first half-year 2011 to 1.1 million Euro in the reporting period.

Earnings before interest and taxes (EBIT) fell from 12.2 million Euro in the first half-year 2011 to 4.3 million Euro in the first half-year 2012. Compared with the decrease in operating income, the EBIT did not go down quite as much, primarily due to the fact that other operating income includes income from the revaluation of the former interest in MAZ due to first-time consolidation effective from the beginning of the second quarter of 2012. The EBIT margin was 4.7% in the reporting period (HY1 2011: 12.5%).

With respect to the segments, a considerably better profitability in micromechanics than in the segment semiconductor must be assessed on account of its better sales performance and therefore a higher utilization of capacity. The profit margin of the micromechanics segment thus reached a value of 10.6% for the reporting period, compared to 3.9% in the semiconductor segment.

The consolidated net income attributable to owners of the parent amounted to 3.5 million Euro, equivalent to earnings per share of 0.18 Euro (HY1 2011: 8.5 million Euro or 0.44 Euro). The low tax rate of 10.7% is amongst others accounted for by the non-taxable profit from the revaluation of the former interest in MAZ due to first-time consolidation.

The operating cash flow of the first half-year 2012 came to 5.0 million Euro (HY1 2011: 17.4 million Euro). The decline compared to the prior-year period is accounted for primarily by the lower results (lower consolidated net income by 5.1 million Euro and non-cash income of 2.3 million Euro in HY1 2012 vs. non-cash expense of 1.8 million Euro in HY1 2011) as well as the decrease in trade payables (HY1 2012: decrease by 2.7 million Euro vs. increase by 0.8 million Euro in HY1 2011).

Capital expenditures for intangible assets and property, plant and equipment amounted to 8.3 million Euro in the first half-year 2012 (HY1 2011: 11.3 million Euro), equivalent to 9.0% of sales (HY1 2011: 11.6% of sales). The adjusted free cash flow (cash flow from operating activities less capital expenditures for intangible assets and property, plant and equipment less payments for investments plus disposal of investments) comes to –3.3 million Euro (HY1 2011: 6.1 million Euro).

Despite higher investing activity in the second quarter 2012 (Q2 2012: 5.0 million Euro) in comparison to the first quarter 2012 (Q1 2012: 3.3 million Euro) the adjusted free cashflow has been increased sequentially (Q1 2012: –2.8 million Euro vs. Q2 2012: –0.5 million Euro). This is due to a better operating cashflow in the second quarter 2012 in comparison to the first quarter 2012 (Q1 2012: 0.5 million Euro, Q2 2012: 4.5 million Euro), primarily driven by better working capital management.

Compared to the end of 2011, liquid assets and securities dropped to 69.5 million Euro (December 31, 2011: 76.5 million Euro). Net cash thus went down to 28.7 million Euro (December 31, 2011: 35.7 million Euro). The equity ratio remained stable at 69.3% as of June 30, 2012 (December 31, 2011: 69.6%).

Economic environment

In the first half year 2012, the global automotive market especially showed the impact of the slack market in **Western Europe.** Close to 6.5 million new cars were registered in Western Europe over the first half-year, equivalent to a 7% decline. While the markets of Germany (+0.7%) and Great Britain (+2.7%) still showed solid performances, new registration numbers collapsed in other major European countries. New registrations dropped 8.2% in Spain, 14.4% in France, and 19.7% in Italy. These numbers are reported by the European Automobile Manufacturers' Association (ACEA).

Contrary to that, the global markets outside of Europe were in good shape. The **U.S. market** gained roughly 15% to record 7.2 million new registrations. Sales of passenger cars grew by about 9% to more than 6.4 million units in **China** over the first half-year 2012. Compared to the prior-year period, the market in **Japan** is still determined by catch-up effects as a consequence of the natural disaster of the past year. Domestic sales of passenger cars increased by close to 57% and came to more than 2.5 million vehicles, according to the German Association of the Automotive Industry (VDA).

Significant events

Dr. Anton Mindl, CEO, and Nicolaus Graf von Luckner, CFO, explained the 2011 annual result within the framework of the **annual press conference** and the **analysts' conference** held on March 15, 2012.

In March 2012, ELMOS released an updated edition of its **standard product catalog,** featuring 16 new entries and some 100 products altogether.

On May 8, 2012 the **13th Annual General Meeting** decided a dividend increase by 25% to 0.25 Euro per share. In his speech to the Annual General Meeting, Dr. Mindl presented the progress made in Asia, among other topics. Dr. Mindl also introduced product innovations for the automobile as well as for industrial and consumer goods.

Moreover, among the news announced were the following:

-> Milestone reached: ELMOS has delivered 5 million FlexRay™ components
-> Trade show presence: ELMOS at "electronica China 2012" in Shanghai
-> Sensors: ELMOS introduces flexible, digital PIR controller circuit
-> Home automation: New, flexible KNX/EIB transceiver
-> Stepper motor driver with stall detection and LIN interface
-> Smoke detector IC with bus interface
-> Sensor system allows for contactless high-precision current measurement

You can find the detailed press releases at www.elmos.com.

Other disclosures

Staff development

As of June 30, 2012, the staff of the ELMOS Group came to 1,038 employees. Compared to December 31, 2011 (1,014 employees) this number is slightly higher (2.4%).

Staff development ELMOS Group

ELMOS share

The strong uncertainty caused by economic crises, in particular affecting the countries of Europe, led to high volatility in the stock markets. Comparable to most other semiconductor stocks, the ELMOS share lost value over the first half-year 2012, going down by 18.5%. While most stocks still developed positively in the first quarter, most competitors and indices rather recorded price losses over the remainder of the first half-year. On the whole, the general stock markets still managed to come up with positive performances for the first half-year 2012; the DAX gained 8.8%, the TecDAX climbed by 8.6%. The Technology All Share was up 7.5% ; the DAX Sector Technology, however, closed mid-year at –1.3%.

The ELMOS share closed at 6.49 Euro on June 30, 2012. Market capitalization at that time amounted to 126.5 million Euro (based on 19.5 million shares outstanding). The share reached its high on February 9, 2012 at 9.54 Euro and its low on June 26, 2012 at 6.48 Euro (Xetra closing prices all). The average daily trading volume was 22.8 thousand shares over the first half-year 2012 (Xetra and Frankfurt floor), thus falling short of the 2011 average (46.5 thousand shares).

Altogether 73,740 stock options were exercised in the first half-year 2012, originating from the stock option plan of the 2009 tranche. Thus the number of ELMOS shares outstanding is now 19,487,945.

As of June 30, 2012, ELMOS Semiconductor AG holds 79,444 treasury shares.

Company boards

Supervisory Board

Prof. Dr. Günter Zimmer, *chairman*
Graduate physicist | Duisburg

Dr. Burkhard Dreher, *deputy chairman*
Graduate economist | Dortmund

Dr. Klaus Egger
Graduate engineer | Steyr-Gleink, Austria

Thomas Lehner
Graduate engineer | Dortmund

Sven-Olaf Schellenberg
Graduate physicist | Dortmund

Dr. Klaus Weyer
Graduate physicist | Penzberg

Management Board

Dr. Anton Mindl, *chairman*
Graduate physicist | Lüdenscheid

Nicolaus Graf von Luckner
Graduate economist | Oberursel

Reinhard Senf
Graduate engineer | Iserlohn

Dr. Peter Geiselhart, *since January 1, 2012*
Graduate physicist, Ettlingen

Jürgen Höllisch, *until February 29, 2012*
Engineer | Purbach, Austria

Outlook

Opportunities and risks

Risk management and the individual corporate risks and opportunities are described in our Annual Report 2011. Over the first six months of 2012, no material changes of the company's risks and opportunities as detailed therein have occurred. No risks are visible at present that could either separately or collectively jeopardize the company's continued existence.

Economic framework

The general economic conditions for the second half-year 2012 continue to be determined by imponderables and have even gotten worse in comparison with the situation of a few months ago. The further development of the global and regional crises, e.g. the crises in the euro member states or the political situation in the Middle East, is so far impossible to predict, and the same applies for the further market development in China. The corresponding effects on the financial and raw materials markets as well as the own sales markets are equally hard to assess.

The President of the German Association of the Automotive Industry (VDA), Matthias Wissmann, is expecting "a stronger headwind" for Europe's carmakers and prepares for "even more turbulent times". For the full year, the VDA anticipates a drop in exports by roughly two percent and a decrease in domestic production by roughly one percent. The President of the Association of Motor Vehicle Importers (VDIK), Volker Lange, gives a similar assessment. He sees no growth trend for the second half-year. "The current order receipts and order backlogs are below the prior-year levels," Lange remarks. It is anticipated that the European auto market might contract for the fifth consecutive year. At present layoffs and the closing of plants are being discussed at large volume manufacturers.

Outlook for the ELMOS Group

Even though ELMOS has managed to assume a good starting position on account of the solid financial foundation and the large customer base, the company remains dependent on the global economic framework. For some months now we have been observing a defensive order behavior among our customers as a result of the economic uncertainty. Most strongly affected by the uncertainty of the markets are currently those products installed in non-premium cars for the European market. This clearly shows in the weak sales of the semiconductor segment and in the regional distribution of sales.

However, we see positive prospects from the fourth quarter of 2012. A number of project ramp-ups, e.g. sensor signal processor and motor drive semiconductors for the industrial as well as the automotive market will support the level of sales. Apart from these pleasant developments soon to take place, we feel optimistic for the medium term on account of the so far successful acquisition of projects involving all product lines in 2012. The development process of those new products has already begun in part so that they will contribute to sales over the next years. We are convinced that ELMOS has the right products in its portfolio and in development to raise sales and thus earnings as well to a higher level.

Because of the continuing market weakness ELMOS expects sales for the full year 2012 to turn out slightly below the prior-year level. The savings program will be continued through the 2nd half-year and will show positive effects. An EBIT margin in the high single-digit percentage range remains the target. Capital expenditures are budgeted to come to less than 15% of sales. The adjusted free cash flow will be positive.

In the medium and long term, ELMOS will benefit from the global megatrends: increasing urbanization, more renewable energy sources (and dealing with them in an efficient way), and more as well as environmentally sound mobility. To all these dynamically growing market segments, ELMOS will make important contributions.

Interim consolidated financial statements

Condensed consolidated statement of financial position

Assets	6/30/2012 thousand Euro	12/31/2011 thousand Euro
Non-current assets		
Intangible assets*	32,050	29,240
Property, plant and equipment*	72,671	71,770
Investments in associates	0	0
Securities*	8,271	8,346
Investments*	4,014	3,917
Other financial assets*	1,634	1,630
Deferred tax assets	3,399	3,579
Total non-current assets	**122,039**	**118,482**
Current assets		
Inventories*	39,122	39,951
Trade receivables	29,427	28,714
Securities	12,530	9,102
Other financial assets	5,669	4,837
Other receivables	7,373	6,499
Income tax assets	4,382	2,989
Cash and cash equivalents	48,678	59,002
	147,181	**151,094**
Non-current assets held for sale	268	338
Total current assets	**147,449**	**151,432**
Total assets	**269,488**	**269,914**

* Cf. note 3

Equity and liabilities	6/30/2012 thousand Euro	12/31/2011 thousand Euro
Equity		
Equity attributable to owners of the parent		
Share capital*	19,488	19,414
Treasury stock*	–80	–106
Additional paid-in capital	89,055	88,516
Surplus reserve	102	102
Other equity components	–2,039	–2,064
Retained earnings	77,766	81,450
	184,292	**187,312**
Non-controlling interests	2,392	633
Total equity	**186,684**	**187,945**
Liabilities		
Non-current liabilities		
Provisions	137	243
Financial liabilities	20,426	30,235
Other liabilities	3,632	1,540
Deferred tax liabilities	4,283	3,994
Total non-current liabilities	**28,478**	**36,012**
Current liabilities		
Provisions	9,591	9,376
Income tax liabilities	2,382	2,006
Financial liabilities	20,350	10,496
Trade payables	18,651	21,325
Other liabilities	3,352	2,754
Total current liabilities	**54,326**	**45,957**
Total liabilities	**82,804**	**81,969**
Total equity and liabilities	**269,488**	**269,914**

* Cf. note 3

Condensed consolidated income statement

For the period from April 1 to June 30	4/1 – 6/30/2012 thousand Euro	in percent of sales	4/1 – 6/30/2011 thousand Euro	in percent of sales	Change
Sales	**45,500**	**100.0%**	**49,228**	**100.0%**	**–7.6%**
Cost of sales	27,463	60.4%	26,911	54.7%	2.1%
Gross profit	**18,037**	**39.6%**	**22,317**	**45.3%**	**–19.2%**
Research and development expenses	9,128	20.1%	8,389	17.0%	8.8%
Distribution expenses	4,488	9.9%	3,758	7.6%	19.4%
Administrative expenses	4,043	8.9%	4,290	8.7%	–5.8%
Operating income before other operating expenses/income (–)	**378**	**0.8%**	**5,880**	**11.9%**	**–93.6%**
Finance income	–449	–1.0%	–442	–0.9%	1.5%
Finance costs	601	1.3%	607	1.2%	–0.9%
Exchange rate losses/gains (–)	–95	–0.2%	27	0.1%	n/a
Other operating income	–3,304	–7.3%	–1,115	–2.3%	>100.0%
Other operating expenses	444	1.0%	633	1.3%	–29.8%
Earnings before taxes	**3,181**	**7.0%**	**6,170**	**12.5%**	**–48.4%**
Taxes on income					
Current income tax expense	758	1.7%	507	1.0%	49.7%
Deferred taxes	–538	–1.2%	1,150	2.3%	n/a
	220	**0.5%**	**1,657**	**3.4%**	**–86.7%**
Net income	**2,961**	**6.5%**	**4,513**	**9.2%**	**–34.4%**
Net income attributable to					
Owners of the parent	**2,902**	**6.4%**	**4,416**	**9.0%**	**–34.3%**
Non-controlling interests	59	0.1%	97	0.2%	–39.5%
Earnings per share in Euro					
Basic earnings per share	0.15		0.23		–34.4%
Fully diluted earnings per share	0.15		0.22		–33.8%

Condensed consolidated statement of comprehensive income

For the period from April 1 to June 30	4/1 – 6/30/2012 thousand Euro	4/1 – 6/30/2011 thousand Euro
Net income	**2,961**	**4,513**
Other comprehensive income		
Foreign currency adjustments not affecting deferred taxes	59	–2
Foreign currency adjustments affecting deferred taxes	859	–212
Deferred tax (on foreign currency adjustments affecting deferred taxes)	–215	60
Value differences relating to hedges	–303	–232
Deferred tax (on value differences relating to hedges)	98	75
Available-for-sale financial assets	–31	–24
Deferred tax (on available-for-sale financial assets)	2	8
Other comprehensive income after taxes	**469**	**–327**
Total comprehensive income after taxes	**3,430**	**4,186**
Total comprehensive income attributable to		
Owners of the parent	3,368	4,089
Non-controlling interests	62	97

Condensed consolidated income statement

For the period from January 1 to June 30	1/1 – 6/30/2012 thousand Euro	in percent of sales	1/1 – 6/30/2011 thousand Euro	in percent of sales	Change
Sales	**92,414**	**100.0%**	**97,337**	**100.0%**	**–5.1%**
Cost of sales	56,142	60.8%	54,206	55.7%	3.6%
Gross profit	**36,272**	**39.2%**	**43,131**	**44.3%**	**–15.9%**
Research and development expenses	17,883	19.4%	16,547	17.0%	8.1%
Distribution expenses	8,952	9.7%	7,297	7.5%	22.7%
Administrative expenses	8,386	9.1%	8,394	8.6%	–0.1%
Operating income before other operating expenses/income (–)	**1,051**	**1.1%**	**10,893**	**11.2%**	**–90.3%**
Finance income	–907	–1.0%	–782	–0.8%	16.0%
Finance costs	1,196	1.3%	1,207	1.2%	–1.0%
Exchange rate losses/gains (–)	7	0.0%	–97	–0.1%	n/a
Other operating income	–4,002	–4.3%	–2,272	–2.3%	76.2%
Other operating expenses	740	0.8%	1,098	1.1%	–32.6%
Earnings before taxes	**4,018**	**4.3%**	**11,739**	**12.1%**	**–65.8%**
Taxes on income					
Current income tax expense	782	0.8%	1,261	1.3%	–38.0%
Deferred taxes	–351	–0.4%	1,836	1.9%	n/a
	431	**0.4%**	**3,097**	**3.2%**	**–86.1%**
Net income	**3,587**	**3.9%**	**8,642**	**8.9%**	**–58.5%**
Net income attributable to					
Owners of the parent	**3,521**	**3.8%**	**8,482**	**8.7%**	**–58.5%**
Non-controlling interests	66	0.1%	160	0.2%	–58.4%
Earnings per share in Euro					
Basic earnings per share	0.18		0.44		–58.5%
Fully diluted earnings per share	0.18		0.43		–58.2%

Condensed consolidated statement of comprehensive income

For the period from January 1 to June 30	1/1 – 6/30/2012 thousand Euro	1/1 – 6/30/2011 thousand Euro
Net income	**3,587**	**8,642**
Other comprehensive income		
Foreign currency adjustments not affecting deferred taxes	44	9
Foreign currency adjustments affecting deferred taxes	404	–1,125
Deferred tax (on foreign currency adjustments affecting deferred taxes)	–101	285
Value differences relating to hedges	–510	–68
Deferred tax (on value differences relating to hedges)	164	22
Available-for-sale financial assets	34	–24
Deferred tax (on available-for-sale financial assets)	–7	8
Other comprehensive income after taxes	**28**	**–893**
Total comprehensive income after taxes	**3,615**	**7,749**
Total comprehensive income attributable to		
Owners of the parent	3,546	7,589
Non-controlling interests	69	160

Condensed consolidated statement of changes in equity

	Shares				
		Equity attributable to owners of the parent			
	Shares thousand shares	**Share capital thousand Euro**	**Treasury shares thousand Euro**	**Additional paid-in capital thousand Euro**	**Surplus reserve thousand Euro**
January 1, 2011	**19,414**	**19,414**	**–119**	**88,486**	**102**
Net income					
Other comprehensive income for the period					
Total comprehensive income					
Share-based payment			13	88	
Changes in basis of consolidation					
Dividend payout					
Stock option expense				142	
Acquisition of non-controlling interests				–610	
Newly created non-controlling interests				103	
Other changes				134	
June 30, 2011	**19,414**	**19,414**	**–106**	**88,343**	**102**
January 1, 2012	**19,414**	**19,414**	**–106**	**88,516**	**102**
Net income					
Other comprehensive income for the period					
Total comprehensive income					
Share-based payment			26	181	
Capital increase from conditional capital	74	74		197	
Changes in basis of consolidation					
Put option of non-controlling shareholders					
Dividend payout					
Stock option expense				161	
Newly created non-controlling interests					
Other changes					
June 30, 2012	**19,488**	**19,488**	**–80**	**89,055**	**102**

Equity attributable to owners of the parent					Non-controlling interests	Group
Other equity components *Reserve for available-for-sale financial assets* thousand Euro	Other equity components *Hedges* thousand Euro	Other equity components *Foreign currency translation* thousand Euro	Retained earnings thousand Euro	Total thousand Euro	Total thousand Euro	Total thousand Euro
0	**61**	**–1,801**	**66,380**	**172,523**	**–227**	**172,296**
			8,482	8,482	160	8,642
–16	–46	–831		–893		–893
–16	–46	–831	8,482	7,589	160	7,749
				101		101
			–80	–80		–80
			–3,876	–3,876		–3,876
				142		142
				–610	610	0
				103		103
				134	–10	124
–16	**15**	**–2,632**	**70,906**	**176,026**	**533**	**176,559**
–37	**–627**	**–1,400**	**81,450**	**187,312**	**633**	**187,945**
			3,521	3,521	66	3,587
27	–346	344		25	3	28
27	–346	344	3,521	3,546	69	3,615
				207		207
				271		271
					1,659	1,659
			–2,214	–2,214		–2,214
			–4,827	–4,827		–4,827
				161		161
			17	17	31	48
			–181	–181		–181
–10	**–973**	**–1,056**	**77,766**	**184,292**	**2,392**	**186,684**

Condensed consolidated statement of cash flows

For the period from January 1 to June 30	1/1 – 6/30/2012 thousand Euro	1/1 – 6/30/2011 thousand Euro	4/1 – 6/30/2012 thousand Euro	4/1 – 6/30/2011 thousand Euro
Cash flow from operating activities				
Net income	3,587	8,642	2,960	4,513
Depreciation and amortization	8,595	8,710	4,348	4,230
Write-down on investments	0	34	0	0
Financial result	289	425	153	164
Other non-cash income (–)/expenses	–2,276	1,836	–2,521	1,188
Current income tax expense	782	1,261	758	507
Expenses for stock option plans and stock awards	161	141	65	70
Changes in pension provisions	–107	– 81	–69	–26
Changes in net working capital:				
Trade receivables	–522	–1,881	697	–736
Inventories	1,012	–572	1,092	–735
Other assets	–1,623	–998	–64	–971
Trade payables	–2,706	818	665	–325
Other provisions and other liabilities	–34	24	–2,024	–1,607
Income tax payments	–1,853	–566	–1,392	–181
Interest paid	–1,196	–1,207	–602	–606
Interest received	907	782	449	442
Cash flow from operating activities	**5,016**	**17,368**	**4,515**	**5,927**
Cash flow from investing activities				
Capital expenditures for intangible assets	–1,279	– 1,600	–498	–695
Capital expenditures for property, plant and equipment	–7,037	–9,669	–4,516	–5,267
Disposal of non-current assets held for sale	57	619	–80	–357
Payments from/for (–) acquisition of interests in joint ventures less acquired cash and cash equivalents	302	–558	302	0
Disposal of property, plant and equipment	63	1,093	61	673
Payments for securities	–3,318	–5,976[1]	–3,099	1,050[1]
Disposal of investments	0	33	0	0
Payments from other non-current financial assets	–4	0	–54	0
Cash flow from investing activities	**–11,216**	**–16,058**	**–7,884**	**– 4,596**
Cash flow from financing activities				
Borrowing of non-current liabilities	190	375	254	177
Repayment of current liabilities to banks	–147	–239	–9	–2,908
Newly created non-controlling interests	48	103	0	103
Issue of own shares	207	102	207	102
Capital increase from conditional capital	271	0	271	0
Dividend payout	–4,827	–3,876	–4,827	–3,876
Other changes	–32	69	–26	69
Cash flow from financing activities	**– 4,290**	**–3,466**	**–4,130**	**–6,333**
Decrease/Increase in cash and cash equivalents	**–10,490**	**–2,156**	**–7,499**	**–5,001**
Effect of exchange rate changes on cash and cash equivalents	166	–223	361	–105
Cash and cash equivalents at beginning of reporting period	59,002	58,010	55,816	60,737
Cash and cash equivalents at end of reporting period	**48,678**	**55,631**	**48,678**	**55,631**

[1] The prior-year statement has been adjusted; please refer to the information provided in the condensed notes to the consolidated financial statements under 1.

Condensed notes to the consolidated financial statements

The condensed interim consolidated financial statements for the 1st half-year 2012 were released for publication in August 2012 pursuant to Management Board resolution.

1 // General information

ELMOS Semiconductor Aktiengesellschaft ("the company" or "ELMOS") has its registered office in Dortmund (Germany) and is entered in the register of companies maintained at the District Court (Amtsgericht) Dortmund, section B, under no. 13698. The articles of incorporation are in effect in the version of March 26, 1999, last amended by resolution of the Annual General Meeting of May 8, 2012.

The company's business is the development, manufacture and distribution of microelectronic components and system parts (**a**pplication **s**pecific **i**ntegrated **c**ircuits, or in short: ASICs) and technological devices with similar functions. The company may conduct all transactions suitable for serving the object of business directly or indirectly. The company may establish branches, acquire or lease businesses of the same or a similar kind or invest in them, and conduct all business transactions that are beneficial to the articles of association. The company is authorized to conduct business in Germany as well as abroad.

In addition to its domestic branches, the company has sales companies in Asia and the United States and cooperates with other German and international companies in the development and production of ASIC chips.

Basic principles of the preparation of financial statements

The condensed interim consolidated financial statements for the period from January 1 to June 30, 2012 have been prepared in accordance with IAS 34: Interim Financial Reporting. These financial statements do therefore not contain all the information and disclosures required for consolidated financial statements and should therefore be read in conjunction with the consolidated financial statements for the financial year ended December 31, 2011.

Adjustments to presentation compared to prior-year half-year financial statements

Deviating from the half-year financial statements as of June 30, 2011, the comprehensive income is presented in two separate statements for the sake of higher clarity, namely a consolidated income statement and a consolidated statement of comprehensive income. In the half-year financial statements of the previous year, the presentation was made in a single consolidated statement of comprehensive income, comprising the two elements. In the statement of cash flows, changes in securities are solely presented in cash flow from investing activities. The prior-year presentation, including an amount of 2,486 thousand Euro in cash flow from operating activities as decrease in securities, has been adjusted accordingly, and that amount has been reclassified to cash flow from investing activities under the item "Payments for securities".

Essential accounting policies and valuation methods

For the preparation of the condensed interim consolidated financial statements, the same accounting policies and valuation methods have been adopted as were applied for the preparation of the consolidated financial statements for the financial year ended December 31, 2011, with the exception of the new or amended IFRS Standards and Interpretations listed below. The application of these Standards and Interpretations had no effect on the group's asset situation, finances and profit situation.

-> Amendment to IFRS 7	Disclosures – Transfers of Financial Assets

Estimates and assumptions

The company recognizes provisions for pension and partial retirement obligations pursuant to IAS 19. An actuarial interest rate of 5.5% has been applied for 2012, the same rate as applied as of December 31, 2011.

Exceptional business transactions

There were no exceptional business transactions in the first half-year 2012.

Basis of consolidation

Subsidiary ELMOS France S.A.S., Levallois Perret/France, was excluded from the ELMOS Group's basis of consolidation effective March 30, 2012. In terms of corporate law, this transaction represents an entity's dissolution without liquidation. ELMOS Semiconductor AG, Dortmund, is full legal successor in respect of the subsidiary's assets and liabilities accounted for.

Since April 1, 2012, the joint venture MAZ Mikroelektronik-Anwendungszentrum GmbH im Land Brandenburg, Berlin, formerly proportionately consolidated at 50%, has been included in the consolidated financial statements by way of full consolidation due to obtaining control over the entity as a result of the conclusion of a voting trust agreement. The company operates in the semiconductor industry as a provider of development and advisory services in the field of system integration and as a provider of application specific integrated circuits (ASIC). The services and software solutions offered by the company find use particularly in the realm of industrial applications so that the group's customer base and product portfolio are expanded.

The provisional fair values (50%, as previously proportionately consolidated) of the identifiable assets and liabilities of MAZ are as follows as of the time of obtaining control over the entity:

	Fair value at the time of obtaining control (thousand Euro)
Assets	
Intangible assets	3,218 (thereof 3,206 thousand Euro release of hidden reserves)
Cash and cash equivalents	488
Trade receivables	192
Inventories	183
Other assets	320
	4,401
Liabilities	
Provisions and other liabilities	–390
Deferred tax liabilities	–967
Others	–37
	–1,394
= total identifiable net assets at fair value	**3,007**
Additional goodwill from business acquisition	716
Contribution to earnings from revaluation of former interest (50%)	–1,824
Non-controlling interests at the time of acquisition	–1,659
= total difference	**240**

	Breakdown of cash inflow due to obtaining control
Cash and cash equivalents acquired with the transition from joint venture to the status of subsidiary (included in cash flow from investing activities)	488
Call option	54
Cash outflow	–240
Actual cash inflow	**302**

The fair value of trade receivables equals the gross amount of trade receivables and comes to 192 thousand Euro. These receivables were not impaired and the whole contractually defined amount is probably recoverable.

Since the time of acquisition, MAZ has contributed 988 thousand Euro to the group's sales and 140 thousand Euro to its net income for the period. If the successive business combination had taken place at the beginning of the year, sales of the first half-year 2012 would have been higher by 330 thousand Euro and the net income for the half-year would have been higher by 51 thousand Euro.

The recognized goodwill results from the expected synergy effects and other advantages from the combination of the assets and activities of MAZ with the group's assets and activities. It is expected that the recognized goodwill is not deductible for tax purposes.

Transaction costs in the amount of 30 thousand Euro have been recognized as expense and are reported in the consolidated income statement under administrative expenses.

Due to the revaluation of the previously held 50% interest at fair value, a positive contribution to earnings resulted in the amount of 1,824 thousand Euro, recognized under other operating income in the consolidated income statement.

Seasonal and economic impact on business operations

The general economic conditions for the second half-year 2012 continue to be determined by imponderables and have even gotten worse, compared with the situation of a few months ago. The further development of the global and regional crises, e.g. the crises in the euro member states or the political situation in the Middle East, is so far impossible to predict, and the same applies for the further market development in China. The corresponding effects on the financial and raw materials markets are equally hard to assess. The business of ELMOS Semiconductor AG is not subject to material seasonal fluctuations.

2 // Segment reporting

The business segments correspond to the ELMOS Group's internal organizational and reporting structure. The definition of segments considers the different products and services supplied by the group. The accounting principles of the individual segments correspond to those applied by the group.

The company divides its business activities into two segments. The semiconductor business is operated through the various national subsidiaries and branches in Germany, the Netherlands, South Africa, Asia, and the U.S.A. Sales in this segment are generated predominantly with electronics for the automotive industry. In addition, ELMOS operates in the markets for industrial and consumer goods and provides semiconductors e.g. for applications in household appliances, photo cameras, installation and building technology, and machine control. Sales in the micromechanics segment are generated by the subsidiary SMI in the U.S.A. Its product portfolio includes micro-electro-mechanical systems (MEMS) which are primarily silicon-based high-precision pressure sensors. The following tables provide information on sales and earnings (for the period from January 1 to June 30, 2012 and 2011, respectively) as well as on assets of the group's business segments (as of June 30, 2012 and December 31, 2011).

1st half-year ended 6/30/2012	Semiconductor thousand Euro	Micromechanics thousand Euro	Consolidation thousand Euro	Total thousand Euro
Sales				
Third-party sales	82,546	9,868	0	92,414
Intersegment sales	133	401	–534[1]	0
Total sales	**82,679**	**10,269**	**–534**	**92,414**
Earnings				
Segment earnings	3,259	1,048	0	4,307
Finance income				907
Finance costs				–1,196
Earnings before taxes				**4,018**
Taxes on income				–431
Net income including non-controlling interests				**3,587**
Assets				
Segment assets	194,159	14,856	56,459[2]	265,474
Investments	470	3,544	0	4,014
Total assets				**269,488**
Other segment information				
Capital expenditures for intangible assets and property, plant and equipment	11,412	865	0	12,277
Depreciation and amortization	8,278	317	0	8,595

[1] Sales from intersegment transactions are eliminated for consolidation purposes.
[2] Non-attributable assets as of June 30, 2012 include cash and cash equivalents (48,678 thousand Euro), income tax assets (4,382 thousand Euro), and deferred taxes (3,399 thousand Euro), as these assets are controlled at group level.

1st half-year ended 6/30/2011	Semiconductor thousand Euro	Micromechanics thousand Euro	Consolidation thousand Euro	Total thousand Euro
Sales				
Third-party sales	88,992	8,345	0	97,337
Intersegment sales	118	343	–461[1]	0
Total sales	**89,110**	**8,688**	**–461**	**97,337**
Earnings				
Segment earnings	10,987	1,177	0	12,164
Finance income				782
Finance costs				–1,207
Earnings before taxes				**11,739**
Taxes on income				–3,097
Net income including non-controlling interests				**8,642**
Assets (as of 12/31/2011)				
Segment assets	186,404	14,024	65,569[2]	265,997
Investments	470	3,447	0	3,917
Total assets				**269,914**
Other segment information				
Capital expenditures for intangible assets and property, plant and equipment	11,101	168		11,269
Depreciation and amortization	8,069	641		8,710

[1] Sales from intersegment transactions are eliminated for consolidation purposes.
[2] Non-attributable assets as of December 31, 2011 include cash and cash equivalents (59,002 thousand Euro), income tax assets (2,989 thousand Euro), and deferred taxes (3,579 thousand Euro), as these assets are controlled at group level.

Geographical information

Sales generated with third-party customers	Half-year ended 6/30/2012 thousand Euro	Half-year ended 6/30/2011 thousand Euro
Germany	27,846	34,142
Other EU countries	31,357	34,427
U.S.A.	7,630	7,334
Asia/Pacific	18,848	14,816
Others	6,733	6,618
	92,414	**97,337**

Geographical distribution of non-current assets	6/30/2012 thousand Euro	12/31/2011 thousand Euro
Germany	104,387	99,060
Other EU countries	6,616	8,462
U.S.A.	8,084	7,360
Others	53	21
	119,140	**114,903**

3 // Notes on essential items

Selected non-current assets

Development of selected non-current assets from January 1 to June 30, 2012	Net book value 1/1/2012 thousand Euro	Reclassification thousand Euro	Additions thousand Euro	Disposals/Other movements thousand Euro	Deprecation and amortization thousand Euro	Net book value 6/30/2012 thousand Euro
Intangible assets	29,240	62	5,213	17	2,482	32,050
Property, plant and equipment	71,770	–62	7,064	12	6,113	72,671
Securities	8,346	0	1,004	–1,079	0	8,271
Investments	3,917	0	0	97	0	4,014
Other financial assets	1,630	0	54	–50	0	1,634
	114,903	**0**	**13,335**	**–503**	**8,595**	**119,140**

The item "Disposals/Other movements" includes positive currency adjustments in the amount of 189 thousand Euro.

Inventories

	6/30/2012 thousand Euro	6/30/2011 thousand Euro
Raw materials	8,080	7,900
Work in process	23,661	22,879
Finished goods	7,381	9,172
	39,122	**39,951**

Equity

As of June 30, 2012, the share capital of ELMOS Semiconductor AG consists of 19,487,945 shares. At present, the company holds 79,444 treasury shares.

Pursuant to shareholders' resolution of May 8, 2012, a dividend in the amount of 0.25 Euro per share has been paid to the shareholders. Due to this dividend payout, the retained earnings were reduced by 4,827 thousand Euro.

As of June 30, 2012, altogether 871,103 options from stock option plans are outstanding. The options are attributable to the separate tranches as follows:

	2009	2010	2011	Total
Year of resolution and issue	2009	2010	2011	
Exercise price in Euro	3.68	7.49	8.027	
Blocking period ex issue (years)	3	4	4	
Exercise period after blocking period (years)	3	3	3	
Options outstanding as of 12/31/2011 (number)	458,230	239,863	248,900	**946,993**
1/1-6/30/2012 exercised (number)	73,740	0	0	**73,740**
1/1-6/30/2012 forfeited (number)	900	725	525	**2,150**
Options outstanding as of 6/30/2012 (number)	**383,590**	**239,138**	**248,375**	**871,103**
Options exercisable as of 6/30/2012 (number)	383,590	0	0	**383,590**

4 // Related party disclosures

As reported in the consolidated financial statements for the financial year ended December 31, 2011, the ELMOS Group maintains business relationships with related companies and individuals in the context of the ordinary course of business.

These supply and performance relationships continue to be transacted at market prices.

Directors' dealings in accordance with Section 15a WpHG (German Securities Trading Act)

The following reportable securities transactions (directors' dealings) were made in the reporting period from January 1 to June 30, 2012:

Date Place	Name	Function	Transaction	Number of shares	Price/Basic price (Euro)	Total volume (Euro)
5/22/2012 off-market	Dr. Klaus Weyer	Supervisory Board member	Purchase of ELMOS stock	24,000	7.373	176,952
5/24/2012 off-market	Dr. Klaus Weyer	Supervisory Board member	Purchase of ELMOS stock	30,139	7.391	222,757
6/18/2012 off-market	Dr. Klaus Weyer	Supervisory Board member	Purchase of ELMOS stock	26,656	6.62	176,462

5 // Significant events after the end of the first half-year

There have been no reportable events of special significance after the end of the first half-year.

Responsibility statement

To the best of our knowledge, and in accordance with the applicable reporting principles for interim financial reporting, the interim consolidated financial statements give a true and fair view of the assets, liabilities, financial position and profit or loss of the group, and the interim management report of the group includes a fair review of the development and performance of the business and the position of the group, together with a description of the principal opportunities and risks associated with the expected development of the group for the remaining months of the financial year.

Dortmund, August 2012

Dr. Anton Mindl | Nicolaus Graf von Luckner | Reinhard Senf | Dr. Peter Geiselhart

Review report

To ELMOS Semiconductor AG

We have reviewed the condensed interim consolidated financial statements – comprising condensed statement of financial position, condensed statement of comprehensive income, condensed statement of changes in equity, condensed statement of cash flows, and selected explanatory notes – and the interim group management report of ELMOS Semiconductor AG for the period from January 1 to June 30, 2012 that are required components of a half-year financial report pursuant to Section 37w WpHG (German Securities Trading Act). The preparation of the condensed interim consolidated financial statements in accordance with the IFRS applicable to interim financial reporting as adopted by the European Union and of the interim group management report in accordance with the regulations of the WpHG applicable to interim group management reports is the responsibility of the company's management. It is our responsibility to issue a report on the condensed interim consolidated financial statements and the interim group management report based on our review.

We performed our review of the condensed interim consolidated financial statements and the interim group management report in accordance with the German generally accepted standards for the review of financial statements as defined by the Institut der Wirtschaftsprüfer (IDW). Those standards require the review to be planned and conducted in such a way that allows us to rule out the possibility with reasonable assurance that the condensed interim consolidated financial statements have not been prepared in material respects in accordance with the IFRS applicable to interim financial reporting as adopted by the European Union and that the interim group management report has not been prepared in material respects in accordance with the regulations of the WpHG applicable to interim group management reports. A review is limited primarily to inquiries of company employees and analytical assessments and therefore does not provide the degree of assurance attainable in a financial statement audit. As we have not performed a financial statement audit in accordance with our engagement, we cannot issue an audit opinion.

No matters have come to our attention on the basis of our review that lead us to presume that the condensed interim consolidated financial statements have not been prepared in all material respects in accordance with the IFRS applicable to interim financial reporting as adopted by the European Union or that the interim group management report has not been prepared in all material respects in accordance with the regulations of the WpHG applicable to interim group management reports.

Dortmund, August 8, 2012

Ernst & Young GmbH
Wirtschaftsprüfungsgesellschaft

Muzzu	Schlüter
Wirtschaftsprüfer	Wirtschaftsprüfer

Contact | Imprint

Janina Rosenbaum | Investor Relations
Phone + 49 (0) 231 - 75 49 - 287
Fax + 49 (0) 231 - 75 49 - 548
invest@elmos.com

This interim report was released on August 8, 2012 in German and English. Both versions are available for download on the Internet at www.elmos.com.

We are happy to send you additional informative material free of charge on your request.

Financial calendar 2012	
Quarterly results Q2/2012 (after trading hours)	August 8, 2012
Quarterly results Q3/2012 (after trading hours)	November 6, 2012
Analysts' conference at the Equity Forum in Frankfurt/Main	November 13, 2012

Results are usually released after trading hours. Conference calls are usually conducted the day after the quarterly results are released.

Forward-looking statements
This report contains statements directed to the future based on assumptions and estimates made by the management of ELMOS. Even though we assume the underlying expectations of our statements to be realistic, we cannot guarantee these expectations will prove right. The assumptions may carry risks and uncertainties, and as a result actual events may differ materially from the current statements made with respect to the future. Among the factors that could cause material differences are changes in general economic and business conditions, changes in exchange and interest rates, the introduction of competing products, lack of acceptance of new products, and changes in business strategy. ELMOS neither intends nor assumes any obligation to update its statements with respect to future events.

This English translation is for convenience purposes only.

ASIA IS AN IMPORTANT GROWTH MARKET FOR ELMOS. TO CROSS THE
JOB. AFTER MY TRAINING AT ELMOS I DECIDED TO GO TO UNIVERSITY
NOW ABLE TO SHARE THE FULL RANGE OF MY KNOWLEDGE AND SKI
THE ADVANCED TRAINING OF OUR CURRENT AND FUTURE EMPLOYE
A PROFESSIONAL. AS MANAGER OF MODULE PROCESS ANALYSIS, I HA
DOUSLY EXCITING. EVEN TODAY, BALANCING FAMILY AND A CAREER
THE CUSTOMER WITH A PRODUCT, I KNOW HOW MUCH HEART AND
CITING WORKING ENVIRONMENT, ENABLING ME TO JOIN MY TEAM I
WITH ELMOS. NOW, AFTER EARNING MY GRADUATE DEGREE, I WILL H
TO CREATING A PROMISING FUTURE, BOTH FOR MYSELF AND FOR SO
OURSELVES APART FROM THE MARKET THROUGH CHIP SIZE, FUNCTI
HIGH QUALITY AWARENESS. AS PROJECT MANAGER, I PAY ATTENTI
FEEDBACK PROVES THAT ELMOS IS DOING A GOOD JOB. I HAVE HE
THEM ON THE JOB. THIS ALLOWS ME TO MAKE A CAREER OF MY
ASSIGNMENTS, NICE COLLEAGUES, AND THE OPPORTUNITY TO B
RESPONSIBLE FOR THE RELIABLE MANUFACTURING OF OUR PRO
CESS ENGINEERING AT OUR SUBSIDIARY IN CALIFORNIA. THE EL
I ENJOY MANAGING SUCH A DIVERSITY OF PRODUCTS AND CU

ELMOS Semiconductor AG
Heinrich-Hertz-Straße 1
44227 Dortmund | Germany
Phone +49 (0) 231-75 49-0
Fax +49 (0) 231-75 49-149
info@elmos.com | www.elmos.com