



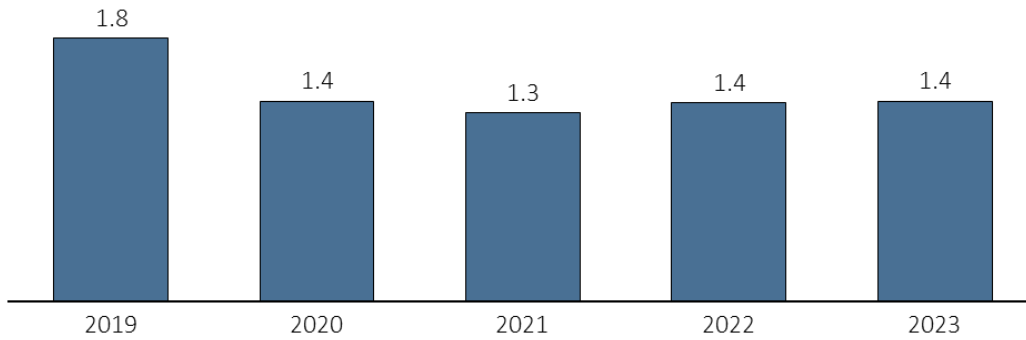
Elmos Semiconductor SE
ESG KPIs

Section: Social
 Chapter: Occupational health and safety
 KPI: Occupational accidents
 Coverage: Headquarters in Dortmund (Germany) incl. production site¹
 Supported UN SDGs:

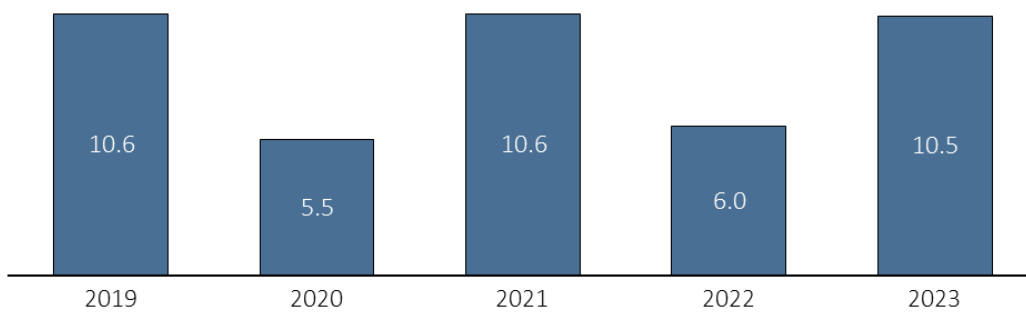


Addressed GRI standards: 403

Occupational accidents with lost days per 200,000 working hours (LTIR)²



1,000-employee quota³



The 1,000-employee quota for 2023 is made up of a value of 2.3 for occupational accidents at Elmos and a value of 8.2 for commuting accidents on the way to work at Elmos. The latter do not directly fall under the responsibility of Elmos and can only be influenced by us to a limited extent.

¹ This is the only production site of the Elmos Group worldwide.

² Lost time injury rate (LTIR).

³ Reportable occupational accidents per 1,000 fulltime workers.

ESG policies	Occupational health and safety
Certificates	Occupational Health and Safety Management System Certificate ISO 45001:2018
Accompanying documents	Elmos Occupational Health and Safety, Environmental Protection, and Energy Policy (German only)
