



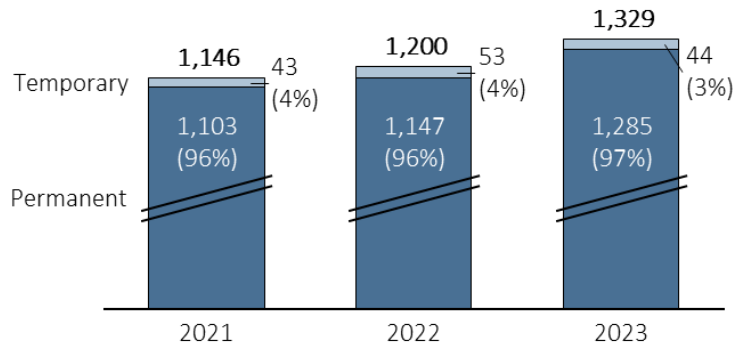
## Elmos Semiconductor SE ESG KPIs

Section: Social  
 Chapter: Employees and working conditions  
 KPI: Employment relationships  
 Coverage: Elmos Group  
 Supported UN SDGs:

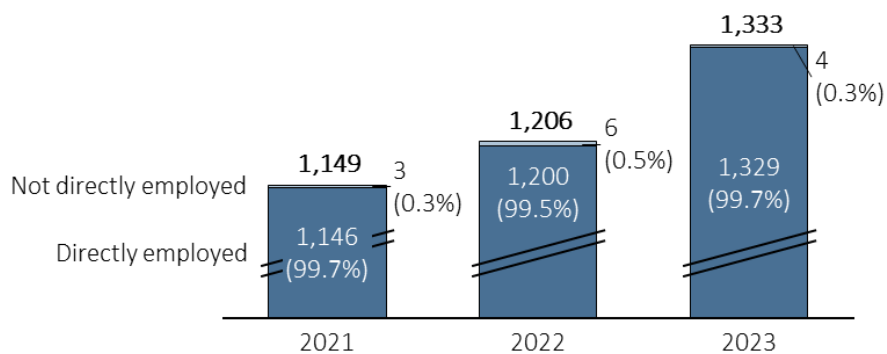


Addressed GRI standards: 401

### Permanent and fixed term (temporary) contracts at the Elmos Group



### External temporary workers (not directly employed) of the total workforce of the Elmos Group



ESG policies: Fixed term (temporary) contracts and external temporary work  
 Accompanying documents: Code of Conduct for Employees