



Elmos Semiconductor SE ESG KPIs

Section: Social
 Chapter: Employees and working conditions
 Policy: Diversity and equal opportunities
 Coverage: Elmos Group
 Supported UN SDGs:

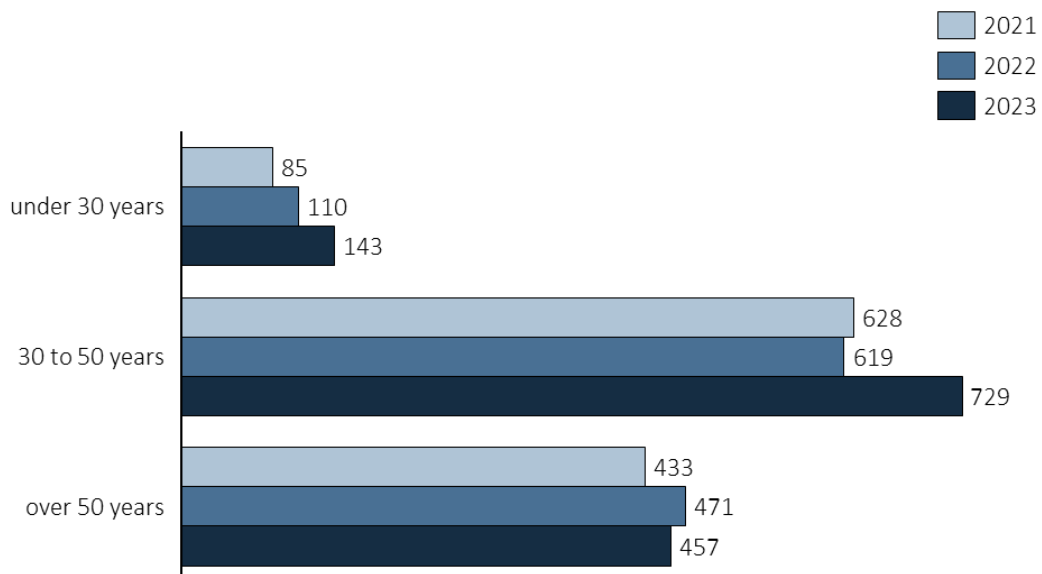


Addressed GRI standards: 405

Breakdown of employees by gender and full and part time

	2021		2022		2023	
Total	1,146	100%	1,200	100%	1,329	100%
thereof women	273	24%	282	23%	305	23%
<i>thereof full time</i>	182	67%	183	65%	188	62%
<i>thereof part time</i>	91	33%	99	35%	117	38%
thereof men	873	76%	918	77%	1,024	77%
<i>thereof full time</i>	831	95%	874	95%	973	95%
<i>thereof part time</i>	42	5%	44	5%	51	5%

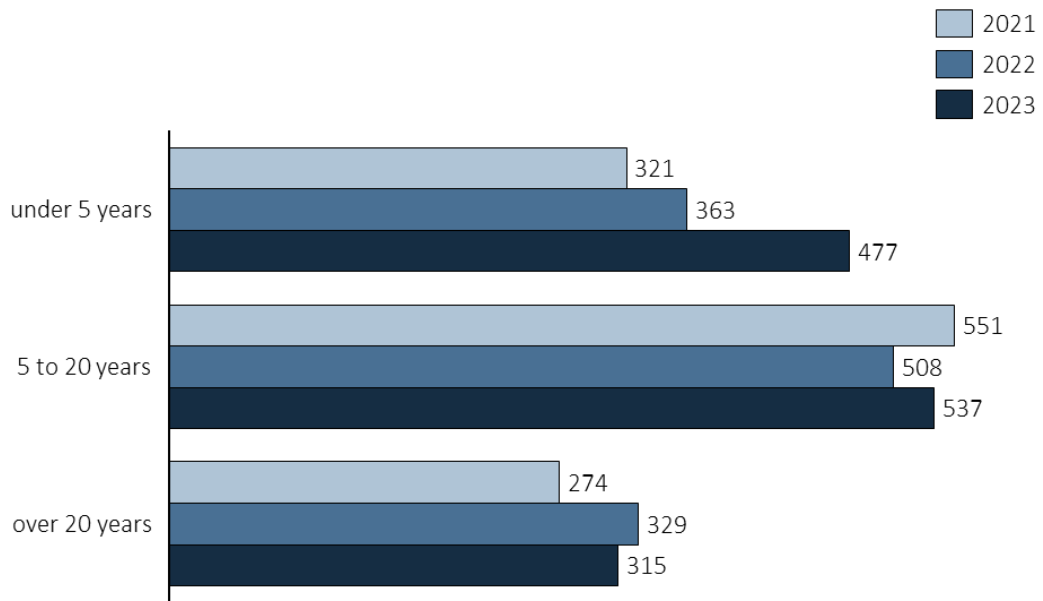
Breakdown of employees by age group



In 2023, the average age was 45 years (2022: 44 years; 2021: 45 years).

Elmos does not employ minors, i.e. anyone under the age of 18 (as of December 31, 2023).

Breakdown of employees according to years of service



In 2023, the average length of service was 12 years (2022: 11 years; 2021: 11 years).

ESG policies	Diversity and equal opportunities
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