elmos

Elmos Semiconductor SE
ESG KPIs

Section:	Social
Chapter:	Apprenticeship and employee training
KPI:	Average hours of training
Coverage:	Elmos Semiconductor SE
Supported UN SDGs:	

Addressed GRI standards:	404, 405

Average hours of training

	2019	2020	2021	2022	2023
Management	11	11	14	11	20
Professionals	14	10	10	13	18
Total	14	10	11	13	18

Compliance training coverage

	2018	2020	2022
Code of Conduct	100%	99%	98%

Our employees receive training on the Code of Conduct every two years. In addition, in-depth training courses are held on topics such as trade compliance and corruption prevention.

ESG policies	Employee training
	Management training and leadership development
	Apprenticeship
Accompanying documents	Code of Conduct for Employees