



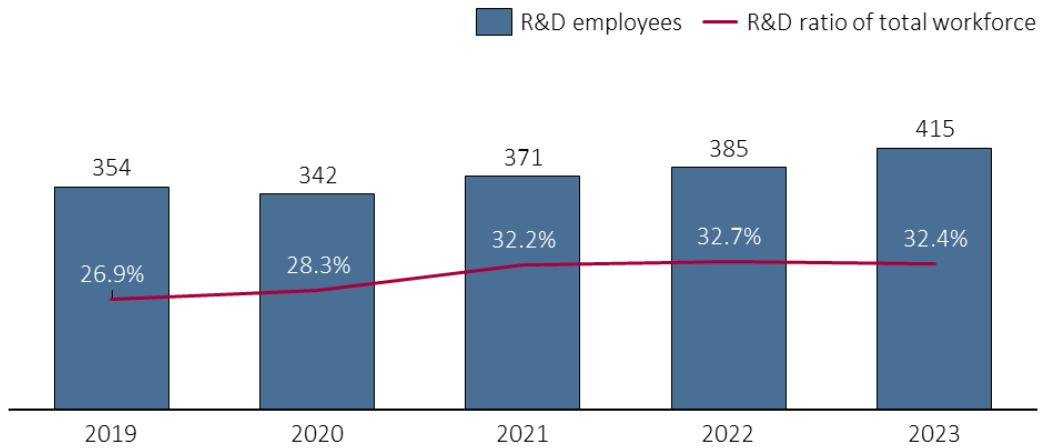
Elmos Semiconductor SE ESG KPIs

Section: Governance
Chapter: Research and Development
Policy: Innovative strength
Coverage: Elmos Group
Supported UN SDGs:

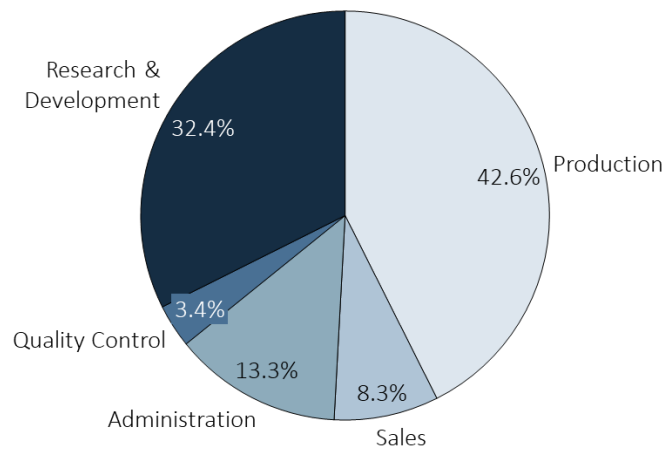


Addressed GRI standards: 2-6

Employees in research and development, annual average

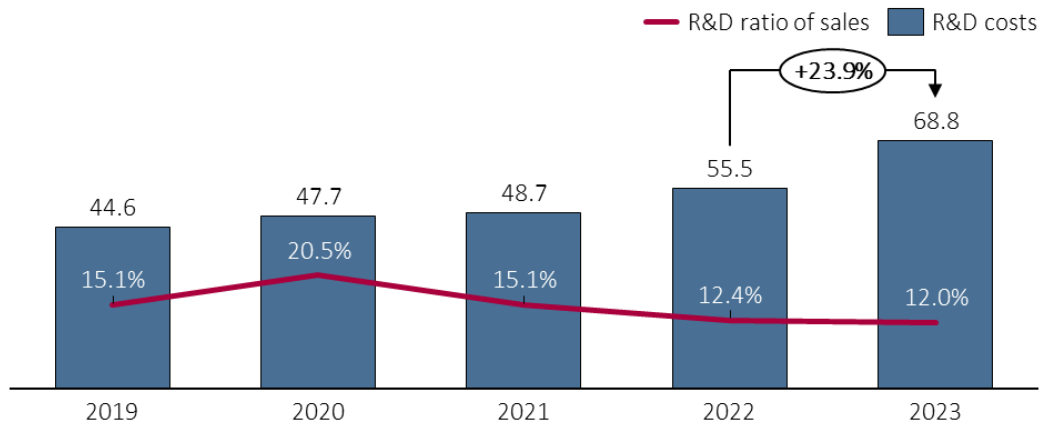


Employees by area, annual average 2023



More than 30% of our employees work in research and development. The high proportion of R&D employees represents the pursuit of innovation and technological progress.

Research and development expenses (in million Euro)



Elmos invests significantly more than 10% of sales in research and development.

Although research and development expenses climbed by 13.3 million year on year to 68.8 million Euro, or 12.0% of sales, the increase was lower than the very high sales growth. Research and development expenses remain at a high level overall, enabling us to develop innovative solutions for our customers in all our application areas.

ESG strategy	ESG/Sustainability strategy
ESG policies	Environmental protection and management Energy efficiency of Elmos products
Additional documents	Elmos Annual Report