



Elmos Semiconductor SE ESG Policies

Section: Social
 Chapter: Employees and working conditions
 Policy: Compatibility of family and work life
 Coverage: Elmos Group
 Supported UN SDGs:



Addressed GRI standards: 401, 402

Elmos promotes a healthy work-life balance by offering a wide range of measures and activities. In addition to the legal framework, such as maternity and parental leave, these include:

- the opportunity of remote office, offering employees a large degree of flexibility
- flexitime and trust-based working hours for variable working patterns
- individual part-time models to unite private obligations and professional commitments
- paid leave for weddings, company anniversaries, births, house moves, bereavement, etc.

Besides the aforementioned measures to promote greater flexibility in the workplace, Elmos also has a range of services to promote a healthy lifestyle as well as an integration management program to enable our employees to maintain the best possible work-life balance and reconciliation of work and family life.

ESG policies Health promotion of our employees