



Elmos Semiconductor SE ESG Company Profile

Section:	General
Chapter:	Company profile
Coverage:	Elmos Group
Addressed GRI standards:	2-1, 2-6, 201

Elmos develops, produces and markets semiconductors, primarily for use in the automotive industry. Our components communicate, measure, regulate and control safety, comfort, powertrain and network functions. For 40 years, Elmos innovations have been bringing new functions to life and making mobility worldwide safer, more comfortable and more energy efficient. With our solutions, we are already the worldwide #1 in applications with great future potential, such as ultrasonic distance measurement, ambient and rear light as well as intuitive HMI.

Our components offer the right solutions to meet the challenges of the global megatrends:

- User experience
- ADAS/Autonomous driving
- Safety
- Comfort
- GHG-Reduction
- Electrification

Corporate Highlights	Financial Highlights FY 2023
~8 Elmos ICs on average in every new car produced	575 million Euro sales 3rd annual sales record in a row
6 product segments Ranging, Sensor ICs, Motor Control, Lighting, Safety/Power/Custom ICs, Optical	26.2 percent EBIT margin EBIT of 150.7 million Euro increased by 37% compared to the previous year
15 main locations worldwide incl. 6 R&D centers; HQ located in Dortmund, Germany	99.1 million Euro net income earnings per share (EPS) 5.79 Euro
~40 years of experience in analog mixed signal IC solutions	115.1 million Euro CAPEX mainly for the expansion of test capacities
>1,300 employees thereof ~450 product developers & engineers	~1.3 billion Euro market capitalization (as of December 29, 2023)
